PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	2020 calendar year, or tax year beginning $UUL 1$, 2020 a	nd ending 🔾	JUN 30, 2021				
В с	heck if oplicable	C Name of organization		D Employer identific	cation number			
	Addres change	INDEPENDENT LIVING OPTIONS, INC.						
	Name change	Doing business as		31-09184	97			
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 2031 AUBURN AVENUE	Room/suite	E Telephone number 513-241-				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,759,309.			
	Amend return	CINCINNAII, OH 45219		H(a) Is this a group return				
	Application	a		for subordinates	? Yes X No			
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No			
		mpt status: $\boxed{\mathbf{X}}$ 501(c)(3) $\boxed{}$ 501(c)() \blacktriangleleft (insert no.) $\boxed{}$ 4947(a)((1) or 527	If "No," attach a	list. See instructions			
		e: WWW.CILO.NET		H(c) Group exemptio				
		organization: X Corporation Trust Association Other	L Year	of formation: 1977 N	A State of legal domicile: OH			
Pa		Summary						
Ф		Briefly describe the organization's mission or most significant activities:			I			
ů	-	DISABILITIES TO LIVE INDEPENDENT LIVES :						
Governance		Check this box 🕨 🔛 if the organization discontinued its operations or dis	posed of more	I 1				
Ŏ				3	12			
& G		Number of independent voting members of the governing body (Part VI, line 1b			12			
es		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			16			
Activities		Total number of volunteers (estimate if necessary)			25			
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	1 d	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.			
				Prior Year	Current Year			
e		Contributions and grants (Part VIII, line 1h)		2,379,637.	2,586,035.			
/en		Program service revenue (Part VIII, line 2g)		60 991	22,000.			
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		60,881.	106,218.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,121.	15,254.			
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		2,449,639.	2,729,507.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,549,276.	1,625,819.			
		Benefits paid to or for members (Part IX, column (A), line 4)		751,534.	816,457.			
ses	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		731,334.	010,437.			
Expenses	Ioa i	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.			
Exp	47 (Total fundraising expenses (Part IX, column (D), line 25) ► 17, Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		230,504.	264,936.			
	17	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,531,314.	2,707,212.			
		Revenue less expenses. Subtract line 18 from line 12		-81,675.	22,295.			
-Se		nevertue less experises. Subtract line 10 front line 12		eginning of Current Year	End of Year			
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		2,242,247.	2,431,955.			
Asse Bal	21	Fotal liabilities (Part X, line 26)		412,314.	412,811.			
Net, und	22 1	Net assets or fund balances. Subtract line 21 from line 20		1,829,933.	2,019,144.			
Pa	rt II	Signature Block						
Unde	er penal	ties of perjury, I declare that I have examined this return, including accompanying sched	ules and statem	ents, and to the best of my	knowledge and belief, it is			
		, and complete. Declaration of preparer (other than officer) is based on all information of			,			
Sigr	,	Signature of officer		Date				
Her	- 1	ROB FESTENSTEIN, EXECUTIVE DIRECTOR						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Paid		STEPHANIE ALLGEYER STEPHANIE ALLG	EYER 1	12/06/21 self-employ				
Prep	arer [Firm's name VONLEHMAN & COMPANY INC.			31-0905417			
Use	Only	Firm's address 810 WRIGHT'S SUMMIT PARKWAY, SI	UITE 30	l l	,			
		FORT WRIGHT, KY 41011		Phone no. (8	<u>59) 331-3300</u>			
May	tha ID	S discuss this return with the preparer shown above? See instructions			X Ves No			

2,621,

269.

Total program service expenses

Form 990 (2020) INDEPENDENT LIVING OPTIONS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		1 37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			X
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	-21	Х
13 14a		13 14a		X
b		144		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	 		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2020) INDEPENDENT LIVING OPTIONS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 16							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	o	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X				
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit							
			<u>6a</u>		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts							
	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).				37				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		X				
			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	·	_		_V				
	to file Form 8282?	l I	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7.		х				
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		125				
g	If the organization received a contribution of qualified intellectual property, did the organization file ro		7 <u>9</u> 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
Ü			8						
9	Sponsoring organizations maintaining donor advised funds.								
	Did the appropriate appropriation realized and to the distributions and a section 40000		9a						
			9b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	l .a. l							
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	44-		Х				
			14a						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		15		x				
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15		<u> </u>				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х				
10	If "Yes," complete Form 4720, Schedule O.	income?	"						
	,								

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			7.7
<u> </u>	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401-		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
	, , , go to ,	12a 12b	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
С		12c	х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH , KY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ROB FESTENSTEIN - 513-241-2600			
	2031 AUBURN AVENUE CINCINNATI OH 45219			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

		or any related organization compensate								
(A)	(B))) Pos	C) ition	1		(D)	(E)	(F)
Name and title	Average		not c	heck i	more	than o		Reportable	Reportable	Estimated
	hours per week	offi	, unle: cer ar	ss per ıd a d	rson i irecto	s both or/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	rot						the	organizations	compensation
	hours for	direct				P		organization	(W-2/1099-MISC)	from the
	related	9e 0 r	stee			nsate		(W-2/1099-MISC)	(** =/ *********************************	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		,		and related
	below	idual	tifio	Ja Ja	Key employee	est c	Jer .			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) ROB FESTENSTEIN	40.00									
EXECUTIVE DIRECTOR				Х				76,950.	0.	1,557.
(2) GENA STONEFIELD	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(3) KARA AYERS	1.00									
VICE-PRESIDENT		Х		Х				0.	0.	0.
(4) CLAIR BOYLE	1.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(5) LORI OWEN	1.00								_	_
TREASURER		Х		Х				0.	0.	0.
(6) KEVIN FLYNN	1.00								_	
BOARD MEMBER		Х						0.	0.	0.
(7) NEIL KELLY	1.00								_	_
BOARD MEMBER		Х						0.	0.	0.
(8) LEANNE ARMSTEAD	1.00								_	
BOARD MEMBER		Х						0.	0.	0.
(9) ROBERT HARRIS	1.00								_	
BOARD MEMBER		Х						0.	0.	0.
(10) AFRICA SMITH	1.00	l								
BOARD MEMBER		Х						0.	0.	0.
(11) CAROLYN OBRYANT	1.00	l								
BOARD MEMBER		Х						0.	0.	0.
(12) BETSY MANN	1.00									•
BOARD MEMBER	1 00	Х						0.	0.	0.
(13) KARON MALLORY	1.00	l								•
BOARD MEMBER		Х						0.	0.	0.
		-								
		<u> </u>				_				
		-								
		1				-				
		-								
		1	\vdash			\vdash	-			
		1								
		<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u> </u>	l	

032007 12-23-20 Form **990** (2020)

	990 (2020) INDEPENDE									31-09) 184	197	Pa	age 8
Pai	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		s (continued)				
	(A) Name and title	(B) Average hours per week	box	, unle	Pos heck i ss per	osition ck more than one person is both an a director/trustee)			(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		fr org and	pensa om the anizat d relate anizatio	e ion ed
											_			
											\Box			
											\longrightarrow			
	Cultivated								76,950.		0.		1 5	57
С	Subtotal Total from continuation sheets to Part VII Total (add lines 1b and 1c)	l, Section A							76,950.		0.	0.		
2	Total number of individuals (including but no compensation from the organization	ot limited to th						o re		000 of reportable			<u> </u>	0
_		alia.a.a	1					. 1= : =					Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for st	uch individual										3		X
4 5	For any individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a),000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4		Х
	rendered to the organization? If "Yes." com tion B. Independent Contractors										<u></u>	5		X
1	Complete this table for your five highest control the organization. Report compensation for the organization for t										ensat	ion fro	m	
	(A) Name and business			ONI		THE	<u> </u>		(B) Description of s			(C ompe	;) nsatio	n
2	Total number of independent contractors (ir \$100,000 of compensation from the organization)	•	ot lin	nited	d to	thos (ted	above) who received me	ore than			000	

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns 1a					
au nu	b						
ΩĔ		Fundraising events 1c					
ifts		Related organizations 1d					
nii G			,579,344.				
Sir		All other contributions, gifts, grants, and	•				
e E	•	similar amounts not included above 1f	6,691.				
	g		- ,	1			
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f	•	2,586,035.			
			Business Code	, ,			
o l	2 a	SERVICE REVENUE HOME C	900099	22,000.	22,000.		
ķ	b						
Ser	c						
E S	d						
gra Re	ت و						
Program Service Revenue	f	All other program service revenue					
		Total. Add lines 2a-2f		22,000.			
	3	Investment income (including dividends, inter		,			
	_	other similar amounts)		35,648.			35,648.
	4	Income from investment of tax-exempt bond		,			,
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6 a	Gross rents 6a		1			
	b	Less: rental expenses 6b		1			
	c	Rental income or (loss) 6c					
	d	Net rental income or (loss)	•				
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 79,208.					
	b	Less: cost or other basis	,				
ē			4,170.				
enr	С	and sales expenses 7b 25,632. Gain or (loss) 7c 53,576.	16,994.				
Revenue		Net gain or (loss)		70,570.			70,570.
ther		Gross income from fundraising events (not		•			•
퉏	-	including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	4,876.				
	b	Less: direct expenses 88	_				
		Net income or (loss) from fundraising events		4,876.			4,876.
		Gross income from gaming activities. See					
		Part IV, line 19	a				
	b	Less: direct expenses 98	.				
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10	а				
	b	Less: cost of goods sold 10	b				
	С	Net income or (loss) from sales of inventory	>				
ω [_		Business Code				
ğ a		INSURANCE REIMBURSEMEN	900099	6,487.			
Miscellaneous Revenue		FEES FOR SERVICES	900099	2,000.	2,000.		
eve		OTHER REVENUE	900099	1,891.	1,891.		
Mis	d	All other revenue					
	е	Total. Add lines 11a-11d	>	10,378.			
	12	Total revenue. See instructions		2,729,507.	32,378.	0.	111,094.

31-0918497 Page 10 Form 990 (2020) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 1,625,819. 1,625,819. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 70,850. 64,199. 5,543. 1,108. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 608,398. Other salaries and wages 551,282. 47,596. 9,520. 7 Pension plan accruals and contributions (include 11,093. 10,051. 868. 174. section 401(k) and 403(b) employer contributions) 73,303. 1,147. 66,422. 5,734. Other employee benefits 9 52,813. 47,855. 4,132. 826. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 22,850. 22,850. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 24,097. 24,097. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 12,376. 10,044. 2,332. 13 Office expenses Information technology 14 15 Royalties 45,399. 45,399. 16 Occupancy 6,536. 6,536. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 12,492. 12,492. 20 Payments to affiliates 21 30,309. 30,309. Depreciation, depletion, and amortization 22 15,492. 15,492. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 60,827. 60,827. EQUIPMENT RAMP EXPENSE 17,614. 17,614. 6,735. 6,735. PROGRAM OTHER 4,621. GENERAL FUNDRAISING EXP 4,621. 5,588. 3,246. 2,342. All other expenses 2,707,212. 2,621,269. 68,547. 17,396. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			96,268.	2	90,004. 143,446.
	3	Pledges and grants receivable, net			111,670.	3	143,446.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	se perso	ons		5	
	6	Loans and other receivables from other disqualit	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	l in sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges			8,699.	9	1,662.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,290,912.			
	b	Less: accumulated depreciation	10b	361,030.	936,872.	10c	929,882. 1,266,961.
	11	Investments - publicly traded securities		1,088,738.	11	1,266,961.	
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa	2,242,247.	16	2,431,955.		
	17	Accounts payable and accrued expenses			43,815.	17	51,989.
	18	Grants payable		18	22.245		
	19	Deferred revenue				19	28,945.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
iab		controlled entity or family member of any of thes			000	22	062 001
_	23	Secured mortgages and notes payable to unrela			277,208.	23	263,891.
	24	Unsecured notes and loans payable to unrelated			31,213.	24	34,647.
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	. Complete Part X	60 070		22 220
		=		·····	60,078.	25	33,339.
	26			▶ ▼	412,314.	26	412,811.
တ္က		Organizations that follow FASB ASC 958, che	ck nere				
JCe		and complete lines 27, 28, 32, and 33.			1,818,943.	07	2 009 154
ala	27		10,990.	27 28	2,008,154. 10,990.		
g B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC 98		10,550.	20	10,000	
Ë			oo, cne	ck nere			
ō	20	and complete lines 29 through 33.				20	
ets	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			1,829,933.	31	2,019,144.
ž	32	Total liabilities and not assets/fund balances			2,242,247.	32 33	
	33	Total liabilities and net assets/fund balances			4,444,44/•	აპ	2,431,955.

	1990 (2020) INDEL ENDENT DIVING OTTIONS, INC.	<u> </u>	0710	 	Pag	ge ••
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,72	9,5	07.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,70'		
3	Revenue less expenses. Subtract line 2 from line 1	3		2:	2,2	95.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	, 82	9,9	33.
5	Net unrealized gains (losses) on investments	5		17	5,0	82.
6	Donated services and use of facilities	6				
7	Investment expenses	7		- 9	9,1	66.
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	2	,01	9,1	44.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C) .				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		[2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Au	dit			
	Act and OMB Circular A-133?		[3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed auc	dit			
	an analita, annalain nubu an Cabadula O anal daganiba annu atama talum ta madanna anaba andita			Ola	v	I

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

INDEPENDENT LIVING OPTIONS, INC.

 $Employer\ identification\ number \\ 31-0918497$

Pa	art I	Reason for Public C	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.						
The	orgar	nization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)							
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1	I)(A)(i).						
2	\Box	A school described in sect i	•										
3	一	A hospital or a cooperative		•			ii).						
4	H	A medical research organization					•	the hospital's name					
7	ш	city, and state:	ation operated in ooi	njunotion with a noopital	accombca	iii Scotio	11 17 0(D)(1)(A)(III). Entor	the hoopital o hame,					
5		An organization operated for	or the benefit of a col	llege or university owned	l or operat	ed by a go	vernmental unit describe	ed in					
		section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X	An organization that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from the general ¡	oublic described in					
		section 170(b)(1)(A)(vi). (C	omplete Part II.)										
8	Ш	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college											
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	or					
		university:											
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from					
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment					
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the organization a	after June 30, 1975.					
		See section 509(a)(2). (Cor	mplete Part III.)										
11		An organization organized a	and operated exclusi	vely to test for public sat	fety.See	section 50	09(a)(4).						
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functio	ns of, or to carry out the	purposes of one or					
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box in					
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and 12g.						
а	· L		anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), typically by	giving					
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting					
		organization. You must o	complete Part IV, Se	ections A and B.									
b	,		anization supervised	or controlled in connect	tion with its	s supporte	ed organization(s), by have	ving					
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported					
		organization(s). You mus	t complete Part IV,	Sections A and C.									
c	;	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,					
		its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ections A,	D, and E.						
c	ı 🗀	Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organiz	zation(s)					
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution red	quirement and an attentiv	/eness					
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
e	, [Check this box if the orga	anization received a	written determination from	m the IRS	that it is a	Type I, Type II, Type III						
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.							
f	Ent	er the number of supported o	organizations										
		vide the following information											
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other					
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
Tota	al						<u> </u>						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			_
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2670054.	2400766.	2257479.	2379637.	2586035.	12293971.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	0.650054	0400000	0055450	000000	0506005	10000000
	Total. Add lines 1 through 3	2670054.	2400766.	2257479.	2379637.	2586035.	12293971.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
_	· · · · · · · · · · · · · · · · · · ·						12293971.
	Public support. Subtract line 5 from line 4.						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	2670054.	2400766.	2257479.	2379637.	2586035.	12293971.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	29,687.	41,579.	56,671.	60,881.	35,648.	224,466.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	31,428.	21,868.	9,950.	2,243.	4,876.	
11	Total support. Add lines 7 through 10						12588802.
12	,	•	,				,162,698.
13	First 5 years. If the Form 990 is for the	•		•		. , . ,	. —
<u></u>	organization, check this box and stop	here					>
	etion C. Computation of Publi			. (5)			97.66 %
	Public support percentage for 2020 (li					14	
15						15	
108	33 1/3% support test - 2020. If the c						
h	stop here. The organization qualifies 33 1/3% support test - 2019. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
.,,	and if the organization meets the facts	_					
	meets the facts-and-circumstances te			=			
b	10% -facts-and-circumstances test	· ·	•				
_	more, and if the organization meets the	_					
	organization meets the facts-and-circu				-		>
18	Private foundation. If the organizatio		-		•		s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2020. If the	organization did n	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	>
k	33 1/3% support tests - 2019. If the	organization did n	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
_		
3a		
3b		
0-		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
3		
9a		
9b		
9с		
10a		
10b n 990 or 99	N-E7\	2020

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
С	A 359	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	il in Part VI.	11c		
Sect	ion	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did tl	he organization operate for the benefit of any supported organization other than the supported			
	orgar	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supe	rvised, or controlled the supporting organization.	2		
Sect	ion	C. Type II Supporting Organizations			
		·		Yes	No
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the s	upported organization(s).	1		
Sect	ion	D. All Type III Supporting Organizations			
		r		Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		eason of the relationship described in line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	incon	me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Caal		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
		7			
	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	\vdash	The organization satisfied the Activities Test. Complete line 2 below.			
b	\vdash	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		
2		rities Test. Answer lines 2a and 2b below.		Yes	No
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
		these activities constituted substantially all of its activities. he activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Ła		
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	· ·			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
		e activities but for the organization's involvement. nt of Supported Organizations. Answer lines 3a and 3b below.	2.0		
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
		" 100 GOSTAGE III THO TOLO PIGEOGRAF THO OF GUILLEGUOT III THIS TOGGIG.			

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Support	ing Organia	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.			
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ıed)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Supple	mental	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
Part IV, Soline 1; Par Section D	ection A, I rt IV, Sect), lines 5, 6	lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, ion D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, 5a, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
ULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:
INCOME		
AMOUNT:	: \$	31,428.
AMOUNT:	: \$	21,868.
AMOUNT:	: \$	9,950.
AMOUNT:	: \$	2,243.
AMOUNT:	: \$	4,876.
	Suppler Part IV, S Ine 1; Par Section D (See instr ULE A, INCOME AMOUNT: AMOUNT: AMOUNT:	Supplemental Part IV, Section A, I line 1; Part IV, Section D, lines 5, 6 (See instructions.) JLE A, PART INCOME AMOUNT: \$ AMOUNT: \$ AMOUNT: \$

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

	INDEPENDENT LIVING OPTIONS, INC. 31-0918497					
Organization type (chec	ck one):					
Filers of:	ers of: Section:					
Form 990 or 990-EZ						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
• •	on is covered by the General Rule or a Special Rule. 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.				
General Rule						
	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor					
Special Rules						
sections 509(a) any one contrib	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
•	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,					

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ **>** \$_

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

INDEPENDENT LIVING OPTIONS, INC.

31-0918497

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1_		\$ 729,495.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ 239,635.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$32,127.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 4	Name, address, and ZIP + 4	* Total contributions	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$ 424,914.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

INDEPENDENT LIVING OPTIONS, INC.

31-0918497

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization

Employer identification number

	ENDENT LIVING OPTIONS,	INC.	31-0918497				
Part III	Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year						
	from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.)						
	Use duplicate copies of Part III if additional space is needed.						
(a) No. from Part I							

from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		()= ():				
		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP ± 4	elationship of transferor to transferee			
	Transition of a married address, a		or a uniform to a uniform			
(a) No		<u> </u>	T			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Parti						
		(e) Transfer of gift				
	Transferee's name, address, a	elationship of transferor to transferee				
	manororo o marrio, adar oco, a		or a uniform to a uniform			
(a) No		L	Г			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
raiti						
		(e) Transfer of gift				
	Transferee's name, address, a	elationship of transferor to transferee				
	Transferee 3 name, address, a	nd Zii + 4	elationship of transferor to transferee			
(a) No			T			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INC. INDEPENDENT LIVING OPTIONS, Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Employer identification number 31-0918497

rai	organizations Maintaining Donor Advised	6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	_	
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv	visors in writing that grant funds can be u	used only
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or for any other purpose of	
D			
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation	· —	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aft	·	
	listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cons	ervation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservat	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial stateme	ents that describes the
Dai	organization's accounting for conservation easements.	Aut Historical Transcruss or Ot	hay Cimilay Assats
Pai	d III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under FASB ASC 958,	•	
	of art, historical treasures, or other similar assets held for public		·
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958,	•	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

INC.

Pai	Cili Organizations Maintaining C	ollections of Ar	t, mistoricai ire	easures, or Oth	ier Simila	ASSETS	(contir	nued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that make	significant ı	use of its		
	collection items (check all that apply):							
а	Public exhibition	d	l Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organization's ex	cempt purpo	se in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations of	of art, historical trea	sures, or other simi	lar assets			
	to be sold to raise funds rather than to be ma	aintained as part of the	he organization's co	llection?			Yes	☐ No
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organization	n answered "Yes"	on Form 990), Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other assets no	ot included			
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII							
	•	•	-				Amoun	t
С	Beginning balance				1c			
d	Additions during the year							
е	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amount on Fe						Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.				•			
	rt V Endowment Funds. Complete							
		(a) Current year	(b) Prior year	(c) Two years back		ears back	(e) Four	years back
1a	Beginning of year balance	1,088,738.	1,212,166.	1,179,695	. 1,1	50,592.	1,	,036,799.
b	Contributions	1,291.	68,321.	122,852				
С	Net investment earnings, gains, and losses	256,140.	31,095.	85,192		79,103.		113,793.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	79,208.	222,844.	175,573		50,000.		
f	Administrative expenses							
g	End of year balance	1,266,961.	1,088,738.	1,212,166	1,1	79,695.	1	,150,592.
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	100	%					
b	Permanent endowment ► .0000	%	_					
С	Term endowment ▶ .0000	 %						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organiza	ation	_	
	by:							Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza						3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.					
Pai	rt VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990, Part	X, line 10.			
	Description of property	(a) Cost or o basis (investr	, , , , , ,	1 1	Accumulate depreciation		(d) Boo	k value
1a	Land		7	5,556.			7 !	5,556.
b	Buildings			4,229.	322,6	06.		1,623.
С	Leasehold improvements		-		-			
d	Equipment		4	1,127.	38,4	24.		2,703.
	Other							
Tota	I. Add lines 1a through 1e. (Column (d) must e		X. column (B). line 1	0c.)			929	9,882.
					_	_		

Schedule D (Form 990) 2020 INDEPENDENT Part VII Investments - Other Securities.	LIVING OPTIC	DNS, INC.	31-0918497 Page 3
Complete if the organization answered "Yes"	on Form 000 Dort IV line	a 11h Soo Form 000 Port V line 10	3
(a) Description of Security or Category (including name of security)	(b) Book value	(c) Method of valuation: Cos	
(1) Financial derivatives	(b) Dook value	(0)	Ter erra er year marnet raide
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15	
. ,	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>: 15.)</u>		🕨
	on Forms 000, Death 1/4 !!	. 44 44. O F 200 B Y	line OF
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	e TTE or TTT. See Form 990, Part X,	(b) Book value
1. (a) Description of liability			(b) BOOK value

1.	(a) Description of liability	(b) Book value
(1) Federal income t	axes	
(2) REFUNDABI	LE ADVANCE - PAYROLL	
(3) PROTECTIO	ON PROGRAM	33,339.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must e	equal Form 990, Part X, col. (B) line 25.)	33,339.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	1 3			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
	Other losses	2c	_	
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)		5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUND WAS ESTABLISH TO FULFILL THE LONG TERM MISSION OF THE ORGANIZATION

PART X, LINE 2:

THE CENTER FOR INDEPENDENT LIVING OPTIONS, INC. IS AN OHIO NONPROFIT ORGANIZATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON RELATED INCOME PURSUANT TO THE INTERNAL REVENUE CODE.

CILO PROPERTIES, LLC IS A SINGLE MEMBER, LIMITED LIABILITY COMPANY WHOLLY-OWNED BY THE CENTER FOR INDEPENDENT LIVING OPTIONS, INC. AND

Part XIII | Supplemental Information (continued) THE ORGANIZATION HAS ADOPTED THE PROVISIONS OF THE ACCOUNTING PRONOUNCEMENT RELATED TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE ORGANIZATION RECOGNIZED NO INTEREST OR PENALTIES IN THE CONSOLIDATED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2021. IF THE SITUATION AROSE IN WHICH THE ORGANIZATION WOULD HAVE INTEREST TO RECOGNIZE, IT WOULD RECOGNIZE THIS AS INTEREST EXPENSE AND PENALTIES WOULD BE RECOGNIZED IN OTHER EXPENSES. CURRENTLY, THE PRIOR THREE YEARS ARE OPEN UNDER FEDERAL AND STATE STATUTES OF LIMITATIONS AND REMAIN SUBJECT TO REVIEW AND CHANGE. THE ORGANIZATION IS NOT CURRENTLY UNDER AUDIT NOR HAS THE ORGANIZATION BEEN CONTACTED BY THESE JURISDICTIONS. BASED ON THE EVALUATION OF THE ORGANIZATION'S TAX POSITIONS, MANAGEMENT BELIEVES ALL POSITIONS TAKEN WOULD BE UPHELD UNDER AN EXAMINATION. THEREFORE, NO PROVISION FOR THE EFFECTS OF UNCERTAIN TAX POSITIONS HAS BEEN RECORDED FOR THE YEAR ENDED JUNE 30, 2021.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

OMB No. 1545-0047

Name of the organization	יאיי ד.דעדאכ	OPTIONS, I	·NC				Employer identification number $31-0918497$
Part I General Information on Grants a		OTTIONS, I	.110 •				JI 0JI04J7
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's process. 	stance?				-		
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990, Part	t IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	tional space is need	led.			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-	~					

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CAP SUBSIDY PAYMENT TO INDIVIDUALS	52	675,650.	0.	FMV	
HOUSING ASSISTANCE PAYMENTS	116	883,549.	0.	FMV	
Part IV Supplemental Information. Provide the informat	ion required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE ORGANIZATION VERIFIES ELIGI	BILITY FOR T	HE GRANTS	AND MONITO	RS REGULARLY	
THAT FUNDS ARE USED AS INTENDED) .				

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

INDEPENDENT LIVING OPTIONS, INC.

Employer identification number 31-0918497

FORM 990, PART VI, SECTION B, LINE 11B:

THE DIRECTOR INITIALLY REVIEWS THE DRAFT FORM 990. THE DRAFT IS APPROVED

BY THE DIRECTOR, THEN REVIEWED AND APPROVED BY THE BOARD MEMBERS AT THE

BOARD MEETING PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH EMPLOYEE RECEIVES AND READS THE "PERSONNEL POLICY GUIDE," AND SIGNS

THE "EMPLOYMENT ACKNOWLEDGEMENT FORM." THE CENTER KEEPS THE SIGNED FORM IN

THE EMPLOYEE'S FILE. THE FORM IS EFFECTIVE UNTIL THE POLICY CHANGES.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS EVALUATES AND RECOMMENDS

SALARY INCREASES FOR THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR IS

ADVISED OF ANY SALARY INCREASES AND EFFECTIVE DATES IN WRITING FROM THE

BOARD. THE EXECUTIVE DIRECTOR ALONG WITH THE ASSISTANCE OF THE DIRECTOR OF

PROGRAMS EVALUATES AND DETERMINES PAY INCREASES FOR THE STAFF ON AN ANNUAL

BASIS.

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THEIR WEBSITE. IF
THE PUBLIC WANTS ANY OTHER INFORMATION, THEY CAN CONTACT THE CENTER.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION DID NOT CHANGE IT'S OVERSIGHT PROCESS OR SELECTION

PROCESS DURING THE YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

INDEPENDENT LIVING OPTIONS, INC.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

31-0918497

Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	or Total inco	me End-of-year		Direct c	(f) ontrolling ntity	3
CILO PROPERTIES LLC - 26-4522053 2031 AUBURN AVE CINCINNATI, OH 45219	PROPERTY HOLDING COMPANY	ОНІО	26	,967. 86	INDEPENDENT LIVE 864,009. OPTIONS, INC.			
Part II Identification of Related Tax-Exempt Organiz organizations during the tax year.		,		_	or more			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	section status (if section		(f) ct controlling entity	conti	g) 512(b)(13) rolled tity?	
	_			501(c)(3))			Yes	No
			1		1		1	1

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	onate Code V-UBI		Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
		l .					l				

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a					
b	Gift, grant, or capital contribution to related organization(s)				1b					
С	Gift, grant, or capital contribution from related organization(s)				1c					
d	Loans or loan guarantees to or for related organization(s)				1d					
	Loans or loan guarantees by related organization(s)				1e					
f	Dividends from related organization(s)				1f					
g	Sale of assets to related organization(s)				1g					
h	Purchase of assets from related organization(s)				1h					
i	Exchange of assets with related organization(s)				1i					
j	Lease of facilities, equipment, or other assets to related organization(s)				1j					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k					
	Performance of services or membership or fundraising solicitations for related organization(s)									
	m Performance of services or membership or fundraising solicitations by related organization(s)									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n					
	o Sharing of paid employees with related organization(s)									
р	Reimbursement paid to related organization(s) for expenses				1p					
	Reimbursement paid by related organization(s) for expenses				1q					
r	Other transfer of cash or property to related organization(s)				1r					
	Other transfer of cash or property from related organization(s)				1s					
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered re	elationships and transaction thresholds.						
	(a)	(b)	(c)	(d)						
	(a) Name of related organization	Transaction	Amount involved	Method of determining amount in	volved					
		type (a-s)								
1)										
2)										
3)										
4)										
_\										
5)										
٥,										
6)		1		• • • •	5.75	200) 2005				
32160	3 10-28-20			Schedule	K (Form	990) 2020				

Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000